



**Title of Policy: Police Department Employment Standards**

**Policy (check one):** New \_\_\_\_\_ Revised  X

**Applies to (check all that apply):**

**Faculty** \_\_\_\_\_ **Staff** \_\_\_\_\_ **Students** \_\_\_\_\_

**Division/Department**  X  \_\_\_\_\_ **College** \_\_\_\_\_

**Purpose:**

This policy addresses BCCC’s need to establish general standards for selection of police officer candidates.

Clearly defined procedures are needed to ensure the implementation of proper standards for Employment with the BCCC Police Department. These procedures and standards are in line with current best practices of other law enforcement professionals that demonstrate adherence to quality, effectiveness, and integrity.

Maryland Police and Training Commission – Annotated Code of Maryland, Public Safety Article, §3-201

**Policy Statement:**

It is the policy of Baltimore City Community that all applicants subscribe to all standard procedures as required by the Maryland Police Training Commission (MPTC). All applicants are required to undergo a background check, medical, psychological, mental, and physical agility examinations and complete a personal history statement to meet the MPTC’s requirement for certification. Additionally, all police officers shall submit to a mental health assessment every two (2) years and an annual agility assessment to ensure fitness to carry out the officer’s assigned duties as a police officer.

**Originator/Division:** Public Safety/Business & Finance

**Implementation Date:** July 13, 2006; June 22, 2009; March 14, 2024

**Approved by the Board of Trustees:** July 13, 2006; June 22, 2009; March 14, 2024

***\*This policy once approved by the Board of Trustees supersedes all other policies.***